



DISCLOSURE NOTICE:

Information Pertaining to Auditor Independence

The Audit Committee is responsible for determining that the external audit firm has the necessary independence, experience, qualifications, and skill and that the audit fees and non-audit fees are reviewed and approved.

The Audit Committee is satisfied that Deloitte & Touche is independent, our considerations include the extent of non-audit services undertaken by Deloitte & Touche for the year 31 December 2023 against the relevant regulatory requirements pertaining to independence and conflicts of interest.

A formal policy governs the process whereby non-audit services by Deloitte & Touche are considered and pre-approved prior to the provision of such service. The nature and extent of non-audit services provided by the external auditor are determined by the Audit Committee and are capped at not more than 10% of the external audit fees. The Audit Committee is of the view that this policy further enhances the external auditor's independence.

Auditor's remuneration for the year 31 December 2023,

Audit Fees US\$1 371 486

Non-Assurance Fees US\$23 500

By Old Mutual Zimbabwe Limited