



## 2019 PROXY VOTING DISCLOSURE

EFFECTIVE DATE	MEETING DESCRIPTION	RESOLUTION	DESCRIPTION	OM VOTE
06-Feb-19	<b>NAMPAK AGM</b>	OR1	To receive, consider and adopt the Financial Statements for the year ended 30 September 2018 together with the Report of the Auditors	<b>FOR</b>
		OR2	To approve the remuneration of the Directors	<b>FOR</b>
		OR3	Election of Directors	Mr. F. Dzingirai Mr. R Morris Mr. J. P. Van Gend <b>FOR</b> <b>FOR</b> <b>FOR</b>
		OR4	To appoint Deloitte & Touche as external auditors of the company until the conclusion of the next AGM and to approve the remuneration for the past financial year	<b>FOR</b>
19-Feb-19	<b>ARISTON AGM</b>	OR1	To receive, consider and adopt the audited financial statements for the year ended 30 September 2018, together with the reports of the directors and auditors thereon.	<b>FOR</b>
		OR2	Election of Directors	Dr. A.J. Masuka Mrs T.C. Mazingi <b>FOR</b> <b>FOR</b>
		OR3	To approve directors' fees for the year ended 30 September 2018.	<b>FOR</b>
		OR4	To approve remuneration for the auditors for the year ended 30 September 2018 and to appoint auditors for the ensuing year. The present auditors, Messrs Deloitte & Touche, offer themselves for re-appointment.	<b>FOR</b>
28-Feb-19	<b>CAFCA AGM</b>	OR1	To receive, consider and adopt the audited financial statements for the year ended 30 September 2018, together with the reports of the directors and auditors thereon.	<b>FOR</b>
		OR2	Election of Directors	Mr.S.E.Mangwengwende Mr.P.W.de Villers Mr.A.Mabena <b>FOR</b> <b>FOR</b> <b>FOR</b>
		OR3	To approve directors' fees for the year ended 30 September 2018.	<b>FOR</b>
		OR4	To approve remuneration for the auditors for the year ended 30 September 2018 and to appoint auditors for the ensuing year. The present auditors, Messrs Pricewaterhouse Coopers, offer themselves for re-appointment.	<b>FOR</b>
		OR5	To sanction the dividend of 10.5 cents per share declared on 6 September 2018	<b>FOR</b>
28-Feb-19	<b>POWERSPEED</b>		No shareholding	

## 2019 PROXY VOTING DISCLOSURE

EFFECTIVE DATE	MEETING DESCRIPTION	RESOLUTION	DESCRIPTION	OM VOTE	
7-Mar-19	<b>Willdale AGM</b>	OR1	To receive, consider and adopt the audited financial statements for the year ended 30 September 2018, together with the reports of the directors and auditors thereon.	<b>FOR</b>	
		OR2	Election of Directors	<b>FOR</b>	
				Mr.M.A.Gumbie	<b>FOR</b>
				Mr.B.K. Mataruka	<b>FOR</b>
				Mr.W.Chidziwo	<b>FOR</b>
		Mr.Y.Dawson	<b>FOR</b>		
		Mr.G.Machingambi	<b>FOR</b>		
		OR3	To approve directors' fees for the year ended 30 September 2018.	<b>FOR</b>	
		OR4	To approve remuneration for the auditors for the year ended 30 September 2018 and to appoint auditors for the ensuing year. The present auditors, Messrs Ernst and Young offer themselves for re-appointment.	<b>FOR</b>	
		OR5		<b>FOR</b>	
18-Mar-19	<b>Mash AGM</b>	OR1	To receive and adopt the Audited Financial Statements and Report of the Directors for the year ended 30 September 2018	<b>FOR</b>	
		OR2	Election of Directors	<b>ABSTAIN</b>	
				R Watunawa	<b>ABSTAIN</b>
				R Mutandaavi	<b>ABSTAIN</b>
		OR3	To approve the remuneration of the Directors for the past financial year	<b>FOR</b>	
		OR4	Special Notice – Rotation of External Auditors	<b>FOR</b>	
OR5	Ordinary Resolution to Serve the Notice for AGM and Annual Report by Electronic Means	<b>FOR</b>			
OR6	Extension of Share Buy-back	<b>ABSTAIN</b>			
28-Mar-19	<b>ART CORPRATION</b>		No shareholding		
9-May-19	<b>OMZIL</b>	OR1	To approve minutes of the AGM held on the 26th of April 2018	<b>FOR</b>	
		OR2	To approve minutes of the EGM held on the 12th of June 2018	<b>FOR</b>	
		OR3	To receive, consider and adopt the Financial Statements and Directors' and Auditors Reports for the financial year ended 31 December 2018.	<b>FOR</b>	
		OR4	To confirm the payment of an interim dividend of 3.76ZWL cents per share and a final dividend of 9.54ZWL cents per share giving a total dividend of 13.30ZWL cents per share for the year ended 31 December 2018.	<b>FOR</b>	
		OR5	To consider the payment of a dividend in respect of B class shares.	<b>FOR</b>	
		OR6	Election of directors	<b>FOR</b>	
		Mr J!Gawaxab	<b>FOR</b>		
		Mr. NTT Mudekunya	<b>FOR</b>		
		Mr. TM Johnson	<b>FOR</b>		

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EFFECTIVE DATE	MEETING DESCRIPTION	RESOLUTION	DESCRIPTION	OM VOTE
9-May-19	OMZIL	OR7	To confirm the remuneration of Directors amounting to ZWL\$198,794 for the year ended 31 December 2018.	FOR
		OR8	To approve the External Auditors' remuneration amounting to ZWL\$131,277 for the year ended 31 December 2018.	FOR
		OR9	To appoint KPMG as the Company's auditors for the ensuring year.	FOR
		SR1	That the Company be and is hereby authorized to acquire all the Issued shares in Mutual and Federal (Private) Limited and to purchase all the issued minority shares in RM Insurance Holdings Company Zimbabwe Limited as part of the Group Restructuring exercise.	FOR
		SR2	That the Directors be and are hereby authorised to negotiate on behalf of the Company the purchase price of all the issued shares referred to in Resolution 1 above.	FOR
		SR3	That the Directors be and are hereby authorised to pay for the shares referred to above in cash or using the Company's treasury shares which are under the control of the Directors.	FOR
		SR4	Sale of Shares in Old Mutual Finance (Private) Limited That the Directors be and are hereby authorized to sell the Company's entire shareholding in Old Mutual Finance (Private) Limited to Central Africa Building Society (CABS).	FOR
		SR5	Merger of Old Mutual Property Zimbabwe (Private) Limited and Old Mutual Real Estate Zimbabwe (Private) Limited with Old Mutual Investment Group Zimbabwe (Private) Limited That the Directors be and are hereby authorized to take all steps necessary to merge Old Mutual Property Zimbabwe (Private) Limited and Old Mutual Real Estate Zimbabwe (Private) Limited into Old Mutual Investment Group Zimbabwe (Private) Limited, subject to compliance with the Estate Agents' Act (Chapter 27:17) and relevant Regulations in relation to conducting the business of an Estate Agent.	FOR
SR6	Merger of CABS Custodial Services (Private) Limited with CABS That the Directors be and are hereby authorized to take all steps necessary to enable a merger between CABS and CABS Custodial Services (Private) Limited, with the latter becoming a division thereof, subject to CABS obtaining a Custodial Services licence and a Trustee Services licence as provided for in the Securities and Exchange Act (Chapter 24:25), and relevant Regulations.	FOR		
SR7	Merger of Old Mutual Property Investment Corporation (Private) Limited with Old Mutual Life Assurance Company Zimbabwe Limited That the Directors be and are hereby authorized to take all steps necessary to enable the merger of Old Mutual Property Investment Corporation (Private) Limited and Old Mutual Life Assurance Company Zimbabwe Limited, with the former becoming a division thereof.	FOR		
SR8	Old Mutual Shared Services (Private) Limited That the Directors be and are hereby authorised to take all steps necessary to cause Old Mutual Shared Services (Private) Limited to cease operating as a business and to transfer all its assets and employees to other subsidiaries of the Company not later than the next annual general meeting of the Company.	FOR		



## 2019 PROXY VOTING DISCLOSURE

EFFECTIVE DATE	MEETING DESCRIPTION	RESOLUTION	DESCRIPTION	OM VOTE
10-May-19	<b>First Capital Bank</b>	OR1	To receive, consider and adopt the Financial Statements and Report of the Directors and Auditors for the financial year ended 31 December 2018.	<b>FOR</b>
		OR2	Election of Directors Mr B Moyo Mrs. T Moyo	<b>FOR</b> <b>FOR</b> <b>FOR</b>
		OR3	To approve directors' fees and remuneration for the past year.	<b>FOR</b>
		OR4	To appoint auditors. KPMG has served as the Company's Auditors for 7 years after the Bank obtained regulatory approval to extend its term of appointment to allow for a smooth transition. It is proposed that Deloitte be appointed as Auditors of the Company until the conclusion of the next Annual General Meeting	<b>FOR</b>
		OR5	To fix the remuneration of the auditors, for the past year's audit.	<b>FOR</b>
23-May-19	<b>NMB Holdings</b>	OR1	To receive and adopt the Financial Statements for the year ended 31 December 2018, together with the report of the Directors and Auditors thereon.	<b>FOR</b>
		OR2	Election of directors  Mr C. Chikaura Mr J de la Faraué	<b>FOR</b> <b>FOR</b> <b>FOR</b>
		OR3	To approve directors' fees for the year ended 31 December 2018.	<b>FOR</b>
		OR4	To approve Messrs Ernst & Young's remuneration for the year ended 31 December 2018.	<b>FOR</b>
		OR5	To appoint Messrs Ernst & Young as the Company Auditors for the year ending 31 December 2018.	<b>FOR</b>
		SR1	Share repurchase of its ordinary shares	<b>FOR</b>
		SR2	To consider and if deemed fit, to pass, with or without modification, the resolutions set out below: "That the Articles of Association of the Company be amended by the substitution of Article 2.10 in its entirety by the following Article: "2.10 "in writing" and "written" means communication transmitted by letter, by telecopier, by e-mail or by any other means of electronic communication provided the relevant message or document is legible and reproducible." The Article to be amended currently reads as follows: "in writing" and "written" means written or reproduced by any substitute for writing or partly one or partly another.	<b>FOR</b>
31-May-19	<b>Dairibord</b>	OR1	To receive and adopt the Financial Statements for the year ended 31 December 2018, together with reports of the Directors and Auditors thereon.	<b>FOR</b>
		OR2	Election of directors  Mr. Cron von Siedel Mrs. S. R Chindove	<b>FOR</b> <b>FOR</b> <b>FOR</b>
		OR3	To approve the remuneration of the auditors for the past audit and to re-appoint Ernst & Young Chartered Accountants (Zimbabwe) as auditors for the current year.	<b>FOR</b>
		OR4	To approve the remuneration of the directors for the past year.	<b>FOR</b>
		OR5	To approve the dividend of RTGS\$0.007 per share declared on 6 March 2018.	<b>FOR</b>



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EFFECTIVE DATE	MEETING DESCRIPTION	RESOLUTION	DESCRIPTION	OM VOTE	
5-Jun-19	<b>Padenga</b>	OR1	To receive, approve and adopt the Financial Statements and Reports of the Directors and Auditors for the financial year ended 31 December 2019	<b>FOR</b>	
		OR2	Election of Directors	<b>FOR</b>	
				Micheal Fowler Annie Madzara S. Moyo	<b>FOR</b>
		OR3	To approve Directors' fees for the financial year ended 31 December 2017.	<b>FOR</b>	
		OR4	To re-appoint Ernst & Young as Auditors of the Company until the conclusion of the next Annual General Meeting and to approve their remuneration for the past audit.	<b>FOR</b>	
		OR5	Approval of Share Buy – Back	<b>FOR</b>	
		OR6	Loans to Directors	<b>FOR</b>	
		OR7	Amendment of Company's Articles of Association -electronic transmission of company documents	<b>FOR</b>	
5-Jun-19	<b>Lafarge</b>	OR1	To receive, consider and adopt the Financial Statements of the Company and the reports of the Directors and Auditors for the year ended 31 December. 2018	<b>FOR</b>	
		OR2	Election of Directors;	<b>FOR</b>	
				Mr. M. A. Masunda Mr. S. M. Mutanaadura	<b>FOR</b>
		OR3	To approve the fees paid to Directors of the Company in 2018 amounting to USD85,843. To approve the fees to be paid to Directors of the Company in 2019 amounting to RTGS\$78,400 for the local non-executive directors and USD12,000 for the external non-executive director.	<b>FOR</b>	
		OR4	To fix the remuneration of Auditors for the past year and reappoint Deloitte as Auditors for the ensuing year.	<b>FOR</b>	
		OR5	To note that no dividend was declared by the Directors in 2018.	<b>FOR</b>	
5-Jun-19	<b>CBZ</b>	OR1	To receive, consider and adopt the Audited Annual Financial Statements of the Company and the respective reports of the Directors and External Auditors for the year ended 31 December 2018.	<b>FOR</b>	
		OR2	Election of Directors	<b>FOR</b>	
				Mr Collin Chimutsa Mr John Matorofa Mr Blessing Mudavanhu Mr Malcom John Hollingworth	<b>FOR</b>
			To approve the appointment of John Matorofa and Malcom John Hollingworth as Independent Non-Executive Directors to the Board.	<b>FOR</b>	
			To approve the appointment of Blessing Mudavanhu as an Executive Director of the Board.	<b>FOR</b>	
OR3	To approve Directors' fees for the year ended 31 December 2018.To confirm the remuneration paid to the Directors during the year.	<b>FOR</b>			
OR4	To appoint Ernst & Young Chartered Accountants (Zimbabwe) as External Auditors of the Company for the year ending 31 December 2019.	<b>FOR</b>			
OR5	To approve the External Auditors' fees for the year ended 31 December 2018.	<b>FOR</b>			

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EFFECTIVE DATE	MEETING DESCRIPTION	RESOLUTION	DESCRIPTION	OM VOTE
6-Jun-19	<b>Turnall</b>	OR1	To receive, consider and adopt the Group Consolidated Annual Financial Statements of the Company and the reports of the Directors and Auditors for the year ended 31 December, 2018.	<b>FOR</b>
		OR2	Election of directors	
		OR3	To approve the remuneration of the Directors for the financial year ended 31 December 2018.	Mrs. M. Noel Hayes Mr. Bothwell Nyajeka <b>ABSTAIN</b>
		OR4	To approve the remuneration of the Directors for the financial year ended 31 December 2018.	<b>FOR</b>
		OR5	To appoint auditors for the ensuing year. The current auditors being eligible offer themselves for re-appointment.	<b>FOR</b>
12-Jun-19	<b>RTG</b>	OR1	1.1 To table forms of proxy 1.2 To declare the meeting constituted	<b>FOR</b>
		OR2	To receive and adopt the financial statements and the reports of directors and auditors for the year ended 31 December 2018.	<b>FOR</b>
		OR3	To approve the fees paid to the directors for the year ended 31 December 2018.	<b>FOR</b>
		OR4	Election of directors	Douglas Hoto Douglas Mabvembu Brian Shenje <b>FOR</b> <b>ABSTAIN</b> <b>FOR</b>
		OR5	To confirm a dividend of 0.041 per share for year ended 31 December 2018	<b>RATIFY</b>
		OR6	To fix the remuneration for the auditors for the past audit and to re-appoint Messrs. Grant Thornton Chartered Accountants (Zimbabwe) as auditors until the next Annual General Meeting.	<b>FOR</b>
13-Jun-19	<b>ZIMFLOW</b>	OR1	To approve the minutes of the Annual General Meeting held on 23 May 2018 and Extra-Ordinary General Meeting held on 31 August 2018.	<b>FOR</b>
		OR2	To receive, consider and adopt, if appropriate, the financial statements, and the reports of the directors and auditors for the year ended 31 December 2018.	<b>FOR</b>
		OR3	Election of directors	Mr T.M. Johnson Mr G. Manhambara Mr M. Young Mr Nyakudya <b>FOR</b> <b>FOR</b> <b>FOR</b> <b>FOR</b>
		OR4	To confirm the remuneration of Directors amounting to US\$82,717 for the year ended 31 December 2018.	<b>FOR</b>
		OR5	To approve the Auditors' remuneration for the year ended 31 December 2018.	<b>FOR</b>
		OR6	To re-appoint Ernst and Young as the Society's auditor for the ensuing year.	<b>FOR</b>

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13-Jun-19	<b>ZB Building Society</b>	OR1	To receive, consider and adopt, if appropriate, the financial statements, and the reports of the directors and auditors for the year ended 31 December 2018.	<b>FOR</b>	
		OR2	To confirm final dividend of ZWL19.61 cents per ordinary shares as recommended by the Board.	<b>FOR</b>	
		OR3	Election of directors	Mr M. Chidakwa Mr O. Mandimika Mr T. Kapumha Mr J. Katsidzira	<b>FOR</b> <b>FOR</b> <b>FOR</b> <b>FOR</b>
		OR4	To confirm the remuneration of Directors amounting to US\$28,384 for the year ended 31 December 2018.	<b>FOR</b>	
		OR5	To approve the Auditors' remuneration amounting to US\$74,414 for the year ended 31 December 2018.	<b>FOR</b>	
		OR6	To re-appoint Deloitte & Touche (Zimbabwe) as the Society's auditor for the ensuing year.	<b>FOR</b>	
19-Jun-19	<b>TSL</b>	OR1	To approve the minutes of the previous AGM held on 27 March 2018.	<b>FOR</b>	
		OR2	To receive and adopt the Financial Statements for the year ended 31 October 2018, together with the reports of the Directors and Auditors thereon.	<b>FOR</b>	
		OR3	Directors	Dr D Garwe B Zamchiya E Muvingi J Gracie W Matsaira H Rudland P Shah	<b>FOR</b> <b>FOR</b> <b>ABSTAIN</b> <b>ABSTAIN</b> <b>ABSTAIN</b> <b>ABSTAIN</b> <b>ABSTAIN</b>
		OR4	To fix the budget for fees payable to directors for the year ending 31 October 2019 and to confirm the actual amount paid for the year ended 31 October 2019.	<b>FOR</b>	
		OR5	To approve the auditors' remuneration for the previous year and re-appoint Messrs Ernst & Young Zimbabwe as auditors for the current year.	<b>FOR</b>	
		OR6	Executive Share Appreciation Rights Plan	<b>FOR</b>	
		OR7	Amendment of Article 153 - Electronic transmission of company documents	<b>FOR</b>	
20-Jun-19	<b>Zimpapers</b>	OR1	To approve the minutes of the last meeting held on 21st June 2018	<b>FOR</b>	
		OR2	To receive and adopt the financial statements and the reports of the directors and auditors for the financial year ended 31st December 2018	<b>FOR</b>	
		OR3	Directors	Mr G Manyere Ms R Nharaunda Mr F F Moyo	<b>FOR</b> <b>FOR</b> <b>FOR</b>
		OR4	To approve and confirm the Directors' fees for the year ended 31st December 2018.	<b>FOR</b>	
		OR5	To approve remuneration for the Auditors for the year ended 31st December 2018	<b>ABSTAIN</b>	
		OR6	To appoint auditors for the current year.	<b>FOR</b>	
		OR7	To confirm the final dividend of RTGS\$ 0.00131 per ordinary share for the year ending 31st December 2018 as recommended by the Board	<b>FOR</b>	

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21-Jun-19	<b>GetBucks</b>		Renouncable Rights Issue Proposed Share Employee Scheme Placing of 350,000,000 of the unissued ordinary shares under the control of directors:	<b>FOR</b> <b>FOR</b> <b>FOR</b>
		OR1	To approve the minutes of the last meeting	<b>FOR</b>
		OR2	To receive and adopt the financial statements and the reports of the directors and auditors for the financial year ended 31st December 2018	<b>FOR</b>
		OR3	Directors	
21-Jun-19	<b>Masimba</b>		Mr P.T.Zhanda Mrs. Agnes Makamure	<b>ABSTAIN</b> <b>FOR</b> <b>FOR</b> <b>FOR</b>
		OR4	To approve and confirm the Directors' fees for the year ended 31st December 2018.	<b>FOR</b>
		OR5	To approve remuneration for the Auditors for the year ended 31st December 2018	<b>FOR</b>
		OR6	To appoint auditors for the current year.	<b>FOR</b>
		OR7	To confirm the final dividend of RTGS\$ 0.35 per ordinary share for the year ending 31st December 2018 as recommended by the Board	<b>FOR</b>
		OR1	To receive, consider and adopt the audited Annual Financial Statements together with the reports of the Directors and Auditors for the year ended 31 December 2018.	<b>FOR</b>
		OR2	Election of Directors:	
24-Jun-19	<b>RioZim</b>		Mr S.R. Beebeejaun Mr M.T.Sachak Mr J.M Chikura Mr B Kumalo	<b>ABSTAIN</b> <b>ABSTAIN</b> <b>FOR</b> <b>FOR</b> <b>FOR</b>
		OR3	To approve the remuneration of the Directors for the year ended 31 December 2018.	<b>FOR</b>
		OR4	To approve the remuneration of the Independent Auditors, PwC Chartered Accountants Zimbabwe, for the year ended 31 December 2017.	<b>FOR</b>
		OR5	To appoint Auditors for the current year. PwC Chartered Accountants Zimbabwe, have indicated their willingness to continue as auditors of the company.	<b>FOR</b>
		OR6	Increase in the company's authorised ordinary share capital	<b>AGAINST</b>
		OR7	Share Buy Back	<b>FOR</b>
		OR8	Placing 5% of authorised unissued shares under the control of the Directors	<b>FOR</b>
		OR1	To receive, consider and adopt the Financial Statements and Reports of the Directors and Auditors for the financial year ended 31 December 2018.	<b>FOR</b>
		OR2	Election of Directors:	
25-Jun-19	<b>Proplastics</b>		Mr. Pascal Changunda Mrs. Sandra Roberts Mr. Malcom McCullach	<b>FOR</b> <b>FOR</b> <b>ABSTAIN</b> <b>FOR</b> <b>FOR</b> <b>FOR</b>
		OR3	To approve the remuneration of the Auditors for the past audit for the year ended 31 December 2018.	<b>FOR</b>
		OR4	To approve the remuneration of the Directors for the year ended 31 December 2018.	<b>FOR</b>
		OR5	To approve the retention of Deloitte & Touche Chartered Accounts Zimbabwe as auditors.	<b>FOR</b>



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26-Jun-19	<b>Fidelity Life</b>	OR1	To receive, consider and adopt the Financial Statements and Reports of the Directors and Auditors for the financial year ended 31 December 2018.	<b>FOR</b>
		OR2	Election of Directors:  Mr. Henry Nemaire Mr. Fungai Ruwende Mr. Ignatius Mvere Mrs Ruwadzano Maramba	<b>FOR</b> <b>ABSTAIN</b> <b>ABSTAIN</b> <b>ABSTAIN</b>
		OR3	To approve the remuneration of the Auditors for the past audit for the year ended 31 December 2018.	<b>FOR</b>
		OR4	To approve the remuneration of the Directors for the year ended 31 December 2018.	<b>FOR</b>
		OR5	To approve the retention of Ernst & Young as the company's auditors.	<b>FOR</b>
26-Jun-19	<b>ZHL</b>	OR1	To receive, consider and adopt the audited Annual Financial Statements together with the reports of the Directors and Auditors for the year ended 31 December 2018.	<b>FOR</b>
		OR2	Election of Directors:  Mr M Haken Mr I Mvere Mr C von Seidel Mr B Kumalo	<b>FOR</b> <b>ABSTAIN</b> <b>ABSTAIN</b> <b>FOR</b>
		OR3	To approve the remuneration of the Directors for the year ended 31 December 2018.	<b>FOR</b>
		OR4	To approve the remuneration of the Independent Auditors, PwC Chartered Accountants Zimbabwe, for the year ended 31 December 2017.	<b>FOR</b>
		OR5	To appoint Auditors for the current year. PwC Chartered Accountants Zimbabwe, have indicated their willingness to continue as auditors of the company.	<b>FOR</b>
26-Jun-19	<b>GB Holdings</b>	OR1	To receive, consider and adopt the audited Annual Financial Statements together with the reports of the Directors and Auditors for the year ended 31 December 2018.	<b>FOR</b>
		OR2	Election of Directors:  Mr T Mabeza Mr I Murefu	<b>FOR</b> <b>ABSTAIN</b> <b>FOR</b>
		OR3	To approve the remuneration of the Directors for the year ended 31 December 2018.	<b>FOR</b>
		OR4	To approve the remuneration of the Independent Auditors, BDO Zimbabwe Chartered Accountants Zimbabwe, for the year ended 31 December 2017.	<b>FOR</b>
		OR5	To appoint Auditors for the current year. (BDO Zimbabwe Chartered Accountants)	<b>FOR</b>

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27-Jun-19	Dawn	OR1	To receive, consider and adopt the financial statements for the period ended 31 December 2018 together with the report of the Directors and Auditors thereon.	<b>FOR</b>
		OR2	To appoint directors	P.P Gwatidzo M.Mukonoweshuro B.Childs P.Saungweme L.Mhishi G.P Johnson <b>FOR</b> <b>FOR</b> <b>FOR</b> <b>FOR</b> <b>FOR</b>
		OR3	To ratify the Auditors' remuneration for the past audit. To receive, consider and adopt the financial statements for the period ended 31 December 2018 together with the report of the Directors and Auditors thereon.	<b>FOR</b> <b>FOR</b>
		OR4	To approve directors' fees for the period ended 31 December 2018.	<b>FOR</b>
27-Jun-19	African Sun	OR1	To receive and adopt the financial statements for the year ended 31 December 2018, together with the report of the Directors and Auditors therein.	<b>FOR</b>
		OR2	To confirm the final dividend of 0.3863 US cents per share for the year ended 31 December 2018 as recommended by the Board.	<b>RATIFY</b>
		OR3	Directors Resignations and Appointments	Alex Makamure G Chikomo Mrs Brett Childs Emmanuel Fundira Nyaradzo Maphosa Peter Saungweme T.M Ngwenya Mrs <b>FOR</b> <b>FOR</b> <b>FOR</b> <b>FOR</b> <b>FOR</b> <b>ABSTAIN</b> <b>FOR</b> <b>FOR</b>
		OR4	To confirm the re-appointment of PricewaterhouseCoopers (Zimbabwe) as external auditors of the Company for the ensuing year.	<b>FOR</b>
		OR5	To ratify the payment of directors' fees for the Chairman and non-executive directors for the period ended 31 December 2018.	<b>FOR</b>
		OR6	Share Option Scheme – 2019	<b>FOR (subject to amendments )</b>
27-Jun-19	First Mutual Properties	OR1	To receive, consider and adopt the Audited Financial Statements and Reports of the Directors and Auditors for the financial year ended 31 December 2018.	<b>FOR</b>
		OR2	To elect directors:	Elisha Moyo Shasekant Jogi Dr. Arnold Chidakwa <b>FOR</b> <b>FOR</b> <b>FOR</b>
		OR3	To fix the remuneration of the Directors.	<b>FOR</b>
		OR4	To confirm the remuneration of the Auditors, PricewaterhouseCoopers Chartered Accountants, Zimbabwe (PWC), for the past year and to appoint PWC Chartered Accountants (Zimbabwe) as Auditors of the Company until the conclusion of the next Annual General Meeting.	<b>FOR</b>
		OR5	To confirm the final dividend of RTGS\$0.730 million being 0.0589585826 RTGS cents per share declared on 10 April 2019.	<b>RATIFY</b>
		OR6	Loans To Executive Directors	<b>FOR</b>
		OR7	General Authority to Buy Back Shares	<b>ABSTAIN</b>

## 2019 PROXY VOTING DISCLOSURE

EFFECTIVE DATE	MEETING DESCRIPTION	RESOLUTION	DESCRIPTION	OM VOTE
27-Jun-19	<b>First Mutual Holdings</b>	OR1	To receive, consider and adopt the Audited Financial Statements and Reports of the Directors and Auditors for the financial year ended 31 December 2018.	<b>FOR</b>
		OR2	Election of directors	Mr G Baines Ms E Mkondo Mr E K Moyo Mrs D Tomana <b>FOR</b> <b>FOR</b> <b>FOR</b> <b>FOR</b>
		OR3	To fix the remuneration of the Directors.	<b>FOR</b>
		OR4	To confirm the remuneration of the Auditors, PricewaterhouseCoopers Chartered Accountants, Zimbabwe, for the past year.	<b>FOR</b>
		OR5	To appoint PwC Chartered Accountants (Zimbabwe) as Auditors of the Company until the conclusion of the next Annual General Meeting.	<b>FOR</b>
		OR6	To confirm the final dividend of RTG\$0.29 cents per share declared on 10 April 2019. THAT the Directors be and are hereby authorised to implement the First Mutual Holdings Limited Share Appreciation Rights Plan (2018) and to set aside an allocation of ordinary shares in the capital of the Company equivalent to 5% of the Company's issued share capital (equating to 36,079,397 shares at the commencement of the Plan), subject to the Zimbabwe Stock Exchange's Listing Rules.	<b>FOR</b> <b>ABSTAIN</b>
		OR7	Loans to Executive Directors	<b>FOR</b>
		SR1	Share repurchase	<b>ABSTAIN</b>
27-Jun-19	<b>MedTech</b>		No Shareholding	
27-Jun-19	<b>FBC Holdings</b>	OR1	To receive, consider and adopt the financial statements and the reports of the directors and auditors of the company for the financial year ended 31 December 2018.	<b>FOR</b>
		OR2	To sanction the dividend paid.	
		OR3	Election of Directors	Mrs Gertrude Chikwava Mr Gary Collins Mr Rutenhuro Moyo <b>FOR</b> <b>FOR</b> <b>FOR</b> <b>FOR</b>
		OR4	To approve the remuneration of the Directors for the past financial year.	<b>FOR</b>
		OR5	To approve the remuneration of the auditor for the past audit and to re-appoint Messrs Deloitte & Touche Chartered Accountants (Zimbabwe) of Harare as auditor of the Company.	<b>FOR</b>
		OR6	Purchase of own shares	<b>ABSTAIN</b>

## 2019 PROXY VOTING DISCLOSURE

EFFECTIVE DATE	MEETING DESCRIPTION	RESOLUTION	DESCRIPTION	OM VOTE	
27-Jun-19	<b>ZBFH</b>	OR1	To receive, consider and adopt, if appropriate, the financial statements and the reports of the directors and auditors for the year ended 31 December 2018.	<b>FOR</b>	
		OR2	To confirm the final dividend of ZWL1.57 cents per Ordinary Share as recommended by the Board.	<b>FOR</b>	
		OR3	Election of Directors	Professor Charity Manyeruke Mr Terekuona Sydney Bvurere Mrs Agnes Makamure Mr Kangai Maukazuva Ms Thenjiwe Sibanda	<b>FOR</b> <b>FOR</b> <b>FOR</b> <b>FOR</b> <b>FOR</b>
		OR4	To approve the remuneration of Directors for the past financial year	<b>FOR</b>	
		OR5	To approve the remuneration of Deloitte & Touche (Zimbabwe) for the past financial year's audit, in terms of Article 112 of the Articles of the Company.	<b>FOR</b>	
		OR6	To re-appoint them as the Company's auditors for the ensuing year:	<b>FOR</b>	
28-Jun-19	<b>BAT</b>	OR1	Minutes of the Previous Meeting	<b>FOR</b>	
		OR2	Financial Statements and Reports	<b>FOR</b>	
		OR3	To confirm the interim dividend of US\$0.30 per share paid during the year	<b>FOR</b>	
		OR4	Directorate	Mr E. Manikai Mrs R.P Kupara	<b>FOR</b> <b>FOR</b> <b>FOR</b>
		OR5	Auditors	To fix the remuneration of the auditors for the past year. To reappoint Messrs. KPMG Chartered Accountants (Zimbabwe) as auditors of the company until the conclusion of the next Annual General Meeting.	<b>FOR</b> <b>FOR</b>
28-Jun-19	<b>ZPI</b>	OR1	To consider and adopt the audited financial statements and the reports of the Directors and Independent Auditor for the year ended 31 December 2018.	<b>FOR</b>	
		OR2	To elect Directors of the Company.	Stanely Kudenga	<b>ABSTAIN</b>
		OR3	To approve Directors' remuneration for the year ended 31 December 2018.	<b>FOR</b>	
		OR4	To approve the remuneration of the Auditors, Messrs PricewaterhouseCoopers Chartered Accountants (Zimbabwe) for the past audit and to appoint auditors to hold office until the conclusion of the next annual general meeting.	<b>FOR</b>	
		OR5	Share buy-back as ordinary resolutions;	<b>Resolution Dropped</b>	
		OR6	Share option scheme	<b>Resolution Dropped</b>	

## 2019 PROXY VOTING DISCLOSURE

EFFECTIVE DATE	MEETING DESCRIPTION	RESOLUTION	DESCRIPTION	OM VOTE
11-Jul-19	<b>EDGARS AGM</b>	OR1	To approve minutes of the Annual General Meeting held on 7 June 2018.	<b>FOR</b>
		OR2	To receive and adopt the annual financial statements and reports of the directors and auditors for the financial year ending 6 January 2019	<b>FOR</b>
		OR3	To appoint directors in accordance with the provisions of the company's Articles of Association Mr. J.B. Galloway retires from the Board on 30 June 2019. Mr. G. Pattison resigns from the Board at this Annual General meeting	<b>NOTED</b> <b>NOTED</b> <b>FOR</b> <b>FOR</b> <b>FOR</b>
			Leonard Tumba Raymond Mhlotswa Vusimuzi Mpofu	
		OR4 OR5	To approve the remuneration of directors To appoint auditors for the ensuing year and to approve their remuneration for the past year	<b>FOR</b> <b>FOR</b>
25-Jul-19	<b>OK ZIMBABWE AGM</b>	OR1	To receive and adopt the Financial Statements for the year ended 31 March 2019, together with the Report of the Directors and Auditors thereon	<b>ABSTAIN</b>
		OR2	To confirm payment of a final dividend of 1.71 ZWL cents per share following an interim dividend of 0.35 ZWL cents per share giving a total dividend of 2.06 ZWL cents per share for the year ended 31 March 2019	<b>FOR</b>
		OR3	<b>APPOINTMENT OF DIRECTORS</b> To note the retirement of Mr. David Blair Lake as Chairman of the Board of Directors of the Company with effect from 27 September 2018.  To confirm the appointment of Mr. Herbert Nkala as Chairman of the Board of Directors of the Company with effect from 1 June 2019. In terms of Article 107 of the Articles of Association, Mrs. Webster-Rozon retires at the meeting and, being eligible, offers herself for re-election.  To note the retirement of Mr. Freeman Kembo who retires at the end of the meeting and does not offer himself for re-election. In terms of the Company's Articles of Association, Mr. Rutenhuro James Moyo, Mrs. Rose Mavima and Ms. Rufaro Audrey Maunze are scheduled to retire by rotation at the conclusion of the meeting. Being eligible, they offer themselves for re-election.	<b>NOTED</b>  <b>FOR</b>  <b>NOTED</b>
			R A Maunze Ms R Mavima Mrs R J Moyo	<b>FOR</b> <b>FOR</b> <b>ABSTAIN</b> <b>FOR</b>
	OR4	<b>AUDITORS' FEES AND APPOINTMENT OF AUDITORS</b> To approve the auditors' fees for the past financial year To reappoint Messrs. Deloitte & Touche Chartered Accountants (Zimbabwe) as auditors of the company for the ensuing year.	<b>ABSTAIN</b> <b>FOR</b>	

## 2019 PROXY VOTING DISCLOSURE

EFFECTIVE DATE	MEETING DESCRIPTION	RESOLUTION	DESCRIPTION	OM VOTE
26-Jul-19	<b>Delta AGM</b>	OR1	To receive and adopt the Financial Statements for the year ended 31 March 2019, together with the Report of Directors and Auditors thereon.	<b>FOR</b>
		OR2	Election of Directors	Mrs E Fundira <b>FOR</b> Ms L A Swartz <b>FOR</b> Mr C F Dube <b>FOR</b> Mr S J Hammond <b>FOR</b> Mr L E M Ngwerume <b>FOR</b> Mr T N Sibanda <b>FOR</b> Dr C C Jinya <b>FOR</b>
		OR3	To approve the directors' fees for the financial year ended 31 March 2019.	<b>FOR</b>
		OR4	To appoint Auditors for the current year and approve their remuneration for the past year	<b>FOR</b>
		OR5	Share buy back	<b>FOR</b>